Salary's Explanation

If you look at the salary schedule you notice that it's divided to 5 sections (feaa oula -feaa khamesa) starting from the right, and these 5 sections are for different job description from a general principal (right) to office boy at (the left).

- First you should take column number 5 (feaa rabiaa), starting from the right, where there are two words (kousem thani, which means grade 12-high school). The starting salary is at number 1 (640000LL/month), this salary is for a teacher who has only finished her/his high school that is grade 12 and with no teaching experience. After two years, the salary of this teacher will rise to (669000LL/MONTH), which means the step for this teacher is 29,000LL.

- For a teacher who finished an educational requirements and had a degree from "elementary teacher institution: dar el moualameen", the starting salary will be 727000LL/month and this will rise after two year experience to become 756000LL/month, which means the step for this teacher is also 29,000LL.

- For a teacher who finished an educational requirements and had a degree from "secondary teacher institution" , the starting salary will be 814000LL/month and this will rise after two years experience to become 843000LL/month, the step for this teacher is first 29,000LL, and then it will become after two years 35,000LL.

- For a teacher who has a university degree, then his starting salary will be at number 15 (1088000LL/month) and after two years the salary will increase to become (1130000LL/Month), which means the step for this teacher is 42,000LL and so on.

Our target column in this schedule will be from number 1 (640000) to number 52 (3707000). This column is only for teachers which represents the basic salary.
Now the new salary for the elementary teachers is not published yet, but the increase or the rise will be the step itself for each teacher, I mean if there are three steps increase, then the teacher who has a high school education his step is 29,000LL, so his salary will be increased 3 steps (29,000LL *3) and it will be included on his basic salary. This procedure will be applicable for the secondary teachers, where they get an increase of 4 steps for their degrees.