I. Relevant Laws and Regulations

Section 1:

Question 7: Decree number: 590/1974, section: 25 page: 14
Question 8: Decree number: 590/1974, section: 11 (part 2) page: 8
Question 9: Decree number 10227/1997, setting the curriculum.
Question 11: Decree number: 590/1974, section: 28 (part 2) page: 15
Question 17: Sample of paper showing the details for every teacher or member joined the school or an educational authorized authority.

Section 2:

First Decree number 112/1959 states the general requirements for employees that are going to attend any governmental agency where the education sector is also under the umbrella of this law. All the requirements of entering, continuing and even ending the assigned profession is clearly presented under law 112.

Decree number 442/2002 for entering and remaining the teaching profession for public school teachers.

Section 3:

Question 1: Decree number: 3087/1972, section: 5 page: 6
Decree number 442/2002, section 2 page: 5187

Section 4:

Decree number 112/1595; the general for employees

Question 18: Decree number 320/2001 page 1567

Section 5:

Decree number 22/1982 that states all the laws and regulations expected from employees attending Ministry of Education and Higher Education.

Decree number 22/1982 that explains the working load for teachers.

Section 6:

Decree number 108/2007
Section 7:
For the salary: Decree number 112/1959 page 8
Decree number 63/2008
For the new three steps added to the salary of primary teachers: decree number 102/2010
For reducing the number of teaching hours after having a long teaching experience and by this the salary may change is Decree number 148/1999

Section 8:
For retirement Decree number 22/1982 page 6
Decree number 112/1959 page 23

Section 9:
Decree number: 590/1974, section: 28 page: 15

Section 10:
Decree number 112/1959 page 8

Section 11:
Anything related to the principal are Decree number 320/2001 and Decree number 590/1974, section 14 page 10

Section 12:
Any statistical numbers are taken as it is from the Ministry of Education and Higher Education
As well as from the statistical journal edited in 2007-2008 from the Educational Center of Research and Development.
II. General Comments

- For copying the job title For Sonia Khouri I took it as it is and then after you corrected it I ask her if I can change.
- For persons who don't have emails, I asked them again and their answers were that they refer to the Ministry of Education and there are no specialized emails for them.
- For all the questions that I didn't fill and especially section 12, I really tried my best and no answers.
- For the schools urban and rural, also no definite answers except the ones I submitted.
- For the religious people who teach, they are not included under the umbrella of governmental teachers who are paid by laws, on the contrary they are either not paid or done for free or they are paid from certain institutions not related to the educational agency such a church or municipality.
- The number of public school teachers is 39376, but as I mentioned some teachers are not abiding by the rules and responsibilities set from the Ministry of Education so I didn't consider their number which is 1070, so officially speaking the exact number of public school teachers is 38306.
- As for private school teachers dependent (their number is 6605) also we have volunteers that count 202, so the exact number should be 6403 and this number is added to the private independent school teachers is 41827 - (663 which are volunteers).
  Volunteers that don't abide by the requirements are 202 + 663 = 6403.
  total number of teachers with volunteers is : 48432, and without is 47567.
- For the strikes done by the teacher, it should be noted that our teachers usually don’t pressure on strikes during the school year, on the contrary they try do get what they want after finishing school year and specifically after our students finish their official exams. Public teachers for grade 9 and 12 are asked to correct the students' exams in order to be promoted from grade 9 to 10 and from grade 12 to join a university. To those teachers, the peak time is during that period so they refuse to correct and they try to get their requests, and as an example our grade 12 students sat for the official exams in the first week of June 2010 and till now the teachers are refusing to correct waiting for the response of their request which is increasing the salary by 7 steps; unfortunately the exams are not corrected and the negotiation between the teachers and the Ministry of Education is not solved.