DepEd ORDER
No. 32, s. 2010

NATIONAL ADOPTION AND IMPLEMENTATION OF THE NATIONAL COMPETENCY-
BASED STANDARDS FOR SCHOOL HEADS

To: Undersecretaries
    Assistant Secretaries
    Bureau Directors
    Directors of Services, Centers and Heads of Units
    Regional Directors
    Schools Division/City Superintendents
    Heads, Public Elementary and Secondary Schools

1. Pursuant to the Implementing Rules and Regulations of Republic Act No.
   9155 and the operationalization of the Basic Education Sector Reform Agenda
   (BESRA), the National Competency-Based Standards for School Heads (NCBS-SH)
   is hereby adopted.

2. The NCBS-SH defines the standards through the domains and strands
   which can be used as basis for the school heads’ decision making, actions and
   performance of their functions. In addition to fundamental direction provided by
   the set of standards, knowledge, skills and values are clarified through the
   indicators defined per strand on every domain.

3. The NCBS-SH shall be used as basis for the preparation of a comprehensive
   training and development based on expected tasks that will be utilized to deliver
   supply-driven training programs to ensure efficiency, effectiveness and excellence
   of school heads’ job performance. It can also be used as basis for qualifying
   examination and other screening activities relative to selection and promotion of
   school heads and assistance to succession planning and development. Revision of
   performance appraisal shall also be based on the same document.

4. The Regional Directors through the Training and Development Teams of the
   NEAP in the Region (NEAP-R) shall manage the distribution and orientation of the
   adoption of the NCBS-SH of the divisions within their jurisdiction. Monitoring and
   evaluation shall be conducted by the Quality Assurance and Monitoring Evaluation
   and Accreditation (QA-ME-A) Team of the NEAP-R.

5. Reporting of the orientation activities shall be done by the Regional Office to
   the Office of the Secretary through the BESRA Technical Coordinating Team (TCT).

6. Immediate dissemination of and compliance with this Order is directed.

   RAMON C. BACANI
   Undersecretary
   Officer-in-Charge

"EFA 2015: Karapatan ng Lahat, Pananagutan ng Lahat!"
Reference:
DepED Order: No. 34, s. 2009

To be indicated in the Perpetual Index under the following subjects:

OFFICIALS
PROGRAMS
SCHOOLS

R: Sally/Maricar: NCBS-SH
March 12, 2010/03-15-10