DEP. ED. ORDER
No. 2, s, 2002

FEB 04 2002

To: Regional Directors
   Schools Division/City Superintendents
   Public Elementary/Secondary School Principals

GUIDELINES ON THE HIRING OF PUBLIC SCHOOL TEACHERS

1. Attached herewith are the guidelines on the hiring of public school teachers
   for implementation by the Division Offices and elementary and secondary
   schools.

2. The Regional Offices are directed to oversee the recruitment, selection and
   appointment of public school teachers to ensure that the most qualified
   applicants are hired pursuant to these guidelines.

For immediate dissemination and strict compliance.

RAUL S. ROCO
Secretary

a.: deped order re guidelines on the hiring of teachers

"Bawat Graduate, Bayani at Marangal"
Encls.:
   As stated

Reference:
   None

Allotment: 1—(D.O. 50-97)

To be indicated in the *Perpetual Index*
   under the following subjects:

   APPOINTMENT, REAPPOINTMENT
   POLICY
   TEACHERS
GUIDELINES ON THE HIRING OF TEACHERS

January 16 – February 28, 2002

1. All school principals (principals, head teachers and teachers-in-charge) should submit to the schools division superintendent the duly certified data on the enrolment by grade/year and the number of teachers, categorized into nationally paid (i.e. with regular plantilla items) and locally paid.

2. The schools division superintendents shall prepare a list of schools needing additional teachers according to priority, one for elementary and another for the secondary level. The listing should be based on the Form 3 for SY.2001-2002.

3. The school principal accepts application letters of teacher applicants. The following documents should be submitted together with the application letter:
   a) A photocopy of the LET/Teachers Board Rating and PRC registration/license
   b) A photocopy of the transcript of records of his/her schooling
   c) Service record, if one has teaching experience
   d) Duly accomplished CS Form 217 in 2 copies with the latest 2"x2" ID picture

4. Requests for transfers should also be submitted to the school principal of the school where the teacher wishes to be transferred.

5. The school principal shall create a committee of five to interview the teacher applicants within two days from receipt of their application letter. The composition of the committee to assist the principal in screening the candidates shall depend on the type of school as follows:

5.1 For central elementary schools and non-central elementary schools headed by either a principal or a head teacher, or teacher-in-charge committee of five shall be selected by the Principal from among the Grade Level Chairmen who are Master Teachers based on subject area concentrations, competence and visible creditable demonstrated capability.

5.2 For elementary schools with six teachers or less (i.e. with no school head), the district supervisor shall identify the committee of five to take care of the entire group of schools of this type. Contiguous or proximate schools shall be clustered to complete the group of five. The district supervisor shall perform the role of the school principal under these guidelines. He/she shall compile the applications submitted at the school level.

5.3 For secondary schools with existing department heads, the principal shall maintain the four department heads. The department head for Makabayan shall be selected from the other four department heads.

5.4 For secondary schools with no existing department heads, the school principal shall designate the members of the committee on the basis of qualifications and demonstrated creditable competence.
5.5 For schools with seven teachers or less, the school principal shall cluster the subjects and designate one department head per cluster such as Science and Math, English and Filipino, and Makabayan. The school principal shall head the committee. Alternatively, small schools shall be attached to the parent school with department heads.

Upon filing of their application letter, the applicants shall be informed of the day, time and place for the interview to spare the teacher applicants from making unnecessary trips back to the school to inquire about the interview schedule.

6. The school principal and at least one member of the school selection committee shall individually interview each applicant.

7. The ranking of the applicants without teaching experience shall be based on the following factors:

a. LET/Teachers Board Rating ........................................ 30 points
b. Interview ...................................................................... 30 points
c. Education ...................................................................... 30 points
d. Work experience ....................................................... 10 points

NOTE: For the ranking of applicants with teaching experience, please refer to Annex A for the criteria, weights and the scoring system to be used.

The rating of each factor is as follows:

a. LET/Teachers Board Rating ........................................ 30 points

A minimum of 15 points shall be given to a LET passer or one with a PRC special permit to teach. Additional points will be given on the basis of the LET/Teachers Board Rating as follows:

1) LET Filing

| 75 & 76 – 1 pt. | 85 & 86 – 6 pts. | 94 – 11 pts. |
| 77 & 78 – 2 pts. | 87 & 88 – 7 pts. | 95 – 12 pts. |
| 79 & 80 – 3 pts. | 89 & 90 – 8 pts. | 96 – 13 pts. |
| 81 & 82 – 4 pts. | 91 & 92 – 9 pts. | 97 – 14 pts. |

2) Teachers Board Rating

| 72 & 73 – 2 pts. | 82 & 83 – 7 pts. | 92 & 93 – 12 pts. |
| 74 & 75 – 3 pts. | 84 & 85 – 8 pts. | 94 & 95 – 13 pts. |
| 76 & 77 – 4 pts. | 86 & 87 – 9 pts. | 96 & 97 – 14 pts. |
b. Work experience

The school selection committee should assess work experiences and/or training of the applicant which could be useful to teaching. Examples are computer training, graduate studies, participation in seminars/conferences as resource speaker or facilitator, etc.

c. Interview

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Personality</td>
<td>7 pts.</td>
</tr>
<tr>
<td>Professional Knowledge</td>
<td>12 pts.</td>
</tr>
<tr>
<td>Spoken English</td>
<td>3 pts.</td>
</tr>
<tr>
<td>Written English</td>
<td>3 pts.</td>
</tr>
<tr>
<td>Potential</td>
<td>5 pts.</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>30 pts.</td>
</tr>
</tbody>
</table>

d. Education

1. Level of Accreditation of Teacher Education Program of School

Graduated from or where teacher education units were acquired (for non-education graduates) - 15 points

- Private colleges and universities (Accreditation undertaken by the Federation of Accrediting Agencies of the Philippines or FAAP). Please refer to Annexes B and B-1 for accreditation status.

  Level I 4 pts.
  Level II 8 pts.
  Level III 12 pts.
  Level IV 15 pts.

- State colleges and universities (Accreditation undertaken by the Association of Accredited Colleges and Universities of the Philippines or AACUP). Please refer to Annex C for accreditation status.

  Level I 6 pts.
  Level II 12 pts.
  Level III 15 pts.

2. Applicant’s Academic Performance - 15 points

a. Scholastic Achievement

(Grades in Academic Course) - 8 points

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Average performance</td>
<td>3 pts.</td>
</tr>
<tr>
<td>Above average performance/</td>
<td></td>
</tr>
<tr>
<td>Honors in some semesters</td>
<td>6 pts.</td>
</tr>
<tr>
<td>Consistent honor student</td>
<td>8 pts.</td>
</tr>
</tbody>
</table>

\[\text{Signature}\]
b. Honors Earned Upon Graduation – 7 points

- Cum Laude: 3 pts.
- Magna Cum Laude: 5 pts.
- Summa Cum Laude: 7 pts.

March 1 – 31, 2002

1. The school principal will recommend to the schools division superintendent a ranking for the hiring of applicants and certify that the ranking was deliberated upon by the school selection committee.

2. The schools division superintendent shall decide on who among the applicants shall be hired and shall inform the school principal accordingly.

3. The applicant will be informed of his/her employment and of any remaining requirements for his/her appointment so that these can be submitted to the division office as soon as possible.

4. The schools division superintendent shall prepare the appointment as soon as all requirements have been submitted by the applicant.

April 1 – 30, 2002

1. The schools division superintendent shall approve/sign the appointments of the teachers to be hired with the date of effectivity of the appointment not earlier than June 3, 2002, the first day of schoolyear 2002-2003. A notice on the issuance of new appointments is posted at the division office and school campuses.

2. The appointment shall be forwarded to the Provincial Office of the Civil Service Commission for attestation within thirty (30) days of its signing.

3. The schools division superintendent shall assign a liaison officer to follow up appointments at the Civil Service Commission to facilitate action by that office.

May, 2002

In-service training of newly hired teachers shall be conducted.
June, 2002

Newly hired teachers report to their school assignment on the first day of the schoolyear.

NOTE: In filling up a vacancy, the school principal shall be guided by the following:

1. RA 8190 (Localization Law)

2. RA 4670 (Magna Carta for Public School Teachers) which provides, among other things, that couples or husband and wife should, as much as possible, be assigned in the same school.

3. PD 603 (Child and Youth Welfare Code) which provides, among others, that nursing mothers must be assigned to a school nearest her residence to enable her to take care of the young child.

4. To the extent possible transferees from other schools who would like to transfer to the school in their place of residence shall be given priority over other new applicants.
ANNEX A – Ranking of Applicants With Teaching Experience

1. The ranking of the applicants shall be based on the following factors:
   a. LET/Teachers Board Rating .......................... 30 points
   b. Teaching experience ................................. 30 points
   c. Interview .............................................. 20 points
   d. Education .............................................. 20 points

2. The rating of each factor is as follows:
   a. LET/Teacher Board Rating .......................... 30 points

   A minimum of 15 points shall be given to a LET passer or one with a PRC special permit to teach. Additional points will be given on the basis of the LET/Teachers Board Rating as follows:

   1. LET Rating

<table>
<thead>
<tr>
<th>LET Rating</th>
<th>LET Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>75 &amp; 76 - 1 pt.</td>
<td>85 &amp; 86 - 6 pts.</td>
</tr>
<tr>
<td>77 &amp; 78 - 2 pts.</td>
<td>87 &amp; 88 - 7 pts.</td>
</tr>
<tr>
<td>79 &amp; 80 - 3 pts.</td>
<td>89 &amp; 90 - 8 pts.</td>
</tr>
<tr>
<td>81 &amp; 82 - 4 pts.</td>
<td>91 &amp; 92 - 9 pts.</td>
</tr>
<tr>
<td>83 &amp; 84 - 5 pts.</td>
<td>93 - 10 pts.</td>
</tr>
</tbody>
</table>

2. Teachers Board Rating

<table>
<thead>
<tr>
<th>Teachers Board Rating</th>
<th>Teachers Board Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>70 &amp; 71 - 1 pt.</td>
<td>80 &amp; 81 - 6 pts.</td>
</tr>
<tr>
<td>72 &amp; 73 - 2 pts.</td>
<td>82 &amp; 83 - 7 pts.</td>
</tr>
<tr>
<td>74 &amp; 75 - 3 pts.</td>
<td>84 &amp; 85 - 8 pts.</td>
</tr>
<tr>
<td>76 &amp; 77 - 4 pts.</td>
<td>86 &amp; 87 - 9 pts.</td>
</tr>
<tr>
<td>78 &amp; 79 - 5 pts.</td>
<td>88 &amp; 89 - 10 pts.</td>
</tr>
</tbody>
</table>

b. Teaching Experience .......................... 30 points

   A minimum of 15 points shall be given to an applicant with any teaching experience. Additional points will be awarded on the basis of the length of teaching experience as follows:

<table>
<thead>
<tr>
<th>Length of Experience</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 to 2 mos. - 1 pt.</td>
<td>11 to 12 yrs. - 11 pts</td>
</tr>
<tr>
<td>3 to 4 mos. - 2 pts.</td>
<td>3 to 4 yrs. - 7 pts.</td>
</tr>
<tr>
<td>5 to 6 mos. - 3 pts.</td>
<td>5 to 6 yrs. - 8 pts.</td>
</tr>
<tr>
<td>7 to 9 mos. - 4 pts.</td>
<td>7 to 8 yrs. - 9 pts.</td>
</tr>
<tr>
<td>10 to 11 mos. - 5 pts.</td>
<td>9 to 10 yrs. - 10 pts.</td>
</tr>
</tbody>
</table>

   19 yrs. up - 15 pts.
c. Interview  
   Personality ........................................... 5 pts.
   Professional Knowledge ................................. 8 pts.
   Spoken English ........................................ 2 pts.
   Written English ........................................ 2 pts.
   Potential ............................................... 3 pts.

Total .................................................. 20 pts.

d. Education ............................................. 20 pts.

1. Level of Accreditation of Teacher Education Program of School
   Graduated from or where teacher education units were acquired (for
   non-education graduates) ............................ 10 points

   - Private colleges and universities (Accreditation undertaken
     by the Federation of Accrediting Agencies of the Philippines
     or FAAP)

     Level I ................................................. 2.5 pts.
     Level II ............................................... 5.0 pts.
     Level III .............................................. 7.5 pts.
     Level IV ............................................... 10.0 pts.

   - State colleges and universities (Accreditation undertaken by
     the Association of Accredited Colleges and Universities of
     the Philippines or AACUP)

     Level I ................................................. 4 pts.
     Level II ............................................... 8 pts.
     Level III ............................................... 10 pts.

2. Applicants Academic Performance ........................ 10 points

   a. Scholastic Achievement
      (Grades in academic course) ....................... 5 points

      Average Performance ............................... 1 pt.
      Above average performance ....................... 3 pts.
      Consistent Honor Student ........................ 5 pts.

   b. Honors Earned Upon Graduation ..................... 5 points

      Cum Laude ......................................... 1 pt.
      Magna Cum Laude .................................. 3 pts.
      Summa Cum Laude .................................. 5 pts.
ANNEX B - ACCREDITATION OF TEACHER EDUCATION PROGRAMS
OF PRIVATE TERTIARY INSTITUTIONS
BY REGION, BY LEVEL OF ACCREDITATION

(Source: Federation of Accrediting Agencies of the Philippines (FAAP)
Accreditation Status as of 2000 - 2001)

Note: For private colleges and universities not listed in this annex, they are
considered to be not accredited.

REGION I
Level II

DIVINE WORD COLLEGE OF LAOAG
2900 Laoag City

DIVINE WORD COLLEGE OF VIGAN
Vigan, 2700 Ilocos Sur

LUZON COLLEGES
2400 Dagupan City

LYCEUM NORTHWESTERN
2400 Dagupan City

NORTHERN CHRISTIAN COLLEGE
2900 Laoag City

NORTHERN LUZON ADVENTIST COLLEGE
Artacho, Sison, 2434 Pangasinan

NORTHWESTERN UNIVERSITY
2900 Laoag City

ST. LOUIS COLLEGE
San Fernando City, 2500 La Union

UNION CHRISTIAN COLLEGE
San Fernando City, 2500 La Union
Region II

Level I

OUR LADY OF PILLAR INSTITUTION
Cauayan, 3305 Isabela

Level II

ALDERSGATE COLLEGE
Solano, 3709 Nueva Vizcaya

CAGAYAN COLLEGES-TUGUEGARAO
Tuguegarao City, 3500 Cagayan

LYCEUM OF APARRI
Aparri, 3515 Cagayan

Level III

ST. LOUIS COLLEGE OF TUGUEGARAO
Tuguegarao City, 3500 Cagayan

ST. MARY'S UNIVERSITY
Bayombong, 3700 Nueva Vizcaya

ST. PAUL UNIVERSITY
Tuguegarao City, 3500 Cagayan

UNIVERSITY OF LA SALETTE
Santiago City, 3311 Isabela

Region III

Level I

ST. MARY’S COLLEGE
Meycauayan, 3020 Bulacan

UNIVERSITY OF THE ASSUMPTION
San Fernando, 2000 Pampanga

Level II

ANGELES UNIVERSITY FOUNDATION
2009 Angeles City

BALIUAG COLLEGES
Baliuag, 3006 Bulacan

CENTRO ESCOLAR UNIVERSITY
Malolos, 3000 Bulacan
HOLY ANGEL UNIVERSITY
2009 Angeles City

UNIVERSITY OF REGINA CARMELI
Malolos, 3000 Bulacan

WESLEYAN UNIVERSITY-PHILIPPINES
3100 Cabanatuan City

Region IV

Level I

SAN ILDEFONSO COLLEGE
Tanay, 1980 Rizal

Level II

ADVENTIST UNIVERSITY OF THE PHILIPPINES
Silang, 4118 Cavite

DE LA SALLE UNIVERSITY-DASMARIÑAS
Dasmarinas, 4114 Cavite

DIVINE WORD COLLEGE OF CALAPAN
Calapan City, 5200 Oriental Mindoro

HARRIS MEMORIAL COLLEGE
Taytay, 1920 Rizal

HOLY TRINITY COLLEGE
5300 Puerto Princesa City

LAGUNA COLLEGE
4000 San Pablo City

SACRED HEART COLLEGE
4301 Lucena City

SAN PABLO COLLEGE
4000 San Pablo City

UNIVERSITY OF BATANGAS
4200 Batangas City

UNIVERSITY OF PERPETUAL HELP SYSTEM OF LAGUNA
Sto. Niño, BiMan, 4024 Laguna

Level III

MANUEL S. ENVERGA UNIVERSITY FOUNDATION
4301 Lucena City
Region V

Level I

NAGA COLLEGE FOUNDATION
4400 Naga City

ST. LOUISE DE MARILLAC COLLEGE
4700 Sorsogon, Sorsogon

UNIVERSITY OF NORTHEASTERN PHILIPINES
4431 Iriga City

Level II

AQUINAS UNIVERSITY
4500 Legazpi City

ATENEO DE NAGA UNIVERSITY
4400 Naga City

BICOL COLLEGE
Daraga, 4501 Albay

UNIVERSIDAD DE STA. ISABEL
4400 Naga City

UNIVERSITY OF NUEVA CACERES
4400 Naga City

UNIVERSITY OF ST. ANTHONY
4431 Iriga City

Region VI

Level I

COLEGIO SAN AGUSTIN
6100 Bacolod City

Level II

COLEGIO DE SAN JOSE
5000 Iloilo City

FILAMER CHRISTIAN COLLEGE
5800 Roxas city

ST. ANTHONY'S COLLEGE
San Jose, 5700 Antique

UNIVERSITY OF ILOILO
5000 Iloilo City
UNIVERSITY OF ST. LA SALLE
6100 Bacolod City

WEST NEGROS COLLEGE
6100 Bacolod City

Level III

CENTRAL PHILIPPINE UNIVERSITY
5000 Iloilo City

JOHN B. LACSON COLLEGES FOUNDATION
5000 Iloilo City

UNIVERSITY OF SAN AGUSTIN
5000 Iloilo City

Region VII

Level II

FOUNDATION UNIVERSITY
6200 Dumaguete City

SOUTHWESTERN UNIVERSITY
6000 Cebu City

ST. THERESA'S COLLEGE
6000 Cebu City

UNIVERSITY OF BOHOL
6300 Tagbilaran City

UNIVERSITY OF CEBU
6000 Cebu City

Level III

DIVINE WORD COLLEGE OF TAGBILARAN
6300 Tagbilaran City

SILLIMAN UNIVERSITY
6200 Dumaguete City

ST. PAUL COLLEGE OF DUMAGUETE
6200 Dumaguete City

UNIVERSITY OF SAN CARLOS
6000 Cebu City

UNIVERSITY OF SAN JOSE-RECOLETOS
6000 Cebu City

UNIVERSITY OF THE VISAYAS
6000 Cebu City
Region IX

Level II

ZAMBOANGA A.E. COLLEGES
7000 Zamboanga City

Level III

ATENEO DE ZAMBOANGA
7000 Zamboanga City

Region X

Level II

CAGAYAN CAPITOL COLLEGE
9000 Cagayan de Oro City

CAGAYAN DE ORO COLLEGE
9000 Cagayan de Oro City

IMMACULATE CONCEPTION COLLEGE-LA SALLE
7200 Ozamis City

LOURDES COLLEGE
9000 Cagayan de Oro City

LICEO DE CAGAYAN UNIVERSITY
9000 Cagayan de Oro City

MOUNTAIN VIEW COLLEGE
Valencia, 8709 Bukidnon

Level III

XAVIER UNIVERSITY
9000 Cagayan de Oro City

Region XI

Level I

ASSUMPTION COLLEGE OF NABUNTURAN
8106 Nabunturan, Compostela Valley

ST. MARY'S COLLEGE
Tagum City, 8100 Davao del Norte

Level II

COR JESU COLLEGE
Digos, 8002 Davao del Sur
HOLY CROSS OF DAVAO COLLEGE
8000 Davao City

NOTRE DAME OF DADIANGAS COLLEGE
9500 General Santos City

RIZAL MEMORIAL COLLEGE
8000 Davao City

UNIVERSITY OF MINDANAO
8000 Davao City

UNIVERSITY OF MINDANAO
Tagum City 8100, Davao del Norte

UNIVERSITY OF THE IMMACULATE CONCEPTION
8000 Davao City

Level III

ATENEO DE DAVAO UNIVERSITY
8000 Davao City

NOTRE DAME OF MARBEL UNIVERSITY
Koronadal, 9506 South Cotabato

Region XII

Level II

NOTRE DAME OF KIDAPAWAN COLLEGE
Kidapawan City, 9400 North Cotabato

NOTRE DAME OF MIDSAYAP COLLEGE
Midsayap, 9410 North Cotabato

NOTRE DAME UNIVERSITY
9900 Cotabato City

SOUTHERN BAPTIST COLLEGE
M'lang, 9402 North Cotabato

SOUTHERN CHRISTIAN COLLEGE
Midsayap, 9410 North Cotabato

ST. MICHAEL'S COLLEGE
9200 Iligan City

NOTRE DAME UNIVERSITY
Alunan Ave., Koronadal, 9506 South Cotabato
CARAGA

Level II

SAN NICOLAS COLLEGE
8400 Surigao City

ST. JOSEPH INSTITUTE OF TECHNOLOGY
8600 Butuan City

URIOS COLLEGE
8600 Butuan City

National Capital Region

Level I

CENTRAL COLLEGES OF THE PHILIPPINES
Aurora Blvd., Quezon City

Level II

CONCORDIA COLLEGE
Pedro Gil St., Manila

DE LA SALLE UNIVERSITY
Taft Ave., Manila

FAR EASTERN UNIVERSITY
Nicanor Reyes St., Manila

GREGORIO ARANETA UNIVERSITY FOUNDATION
Malabon, Metro Manila

MANUEL L. QUEZON UNIVERSITY
1001 Quiapo, Manila

NEW ERA UNIVERSITY
1128 Diliman, Quezon City

PHILIPPINE WOMEN'S UNIVERSITY
Taft Ave., Manila

STA. ISABEL COLLEGE
Taft Ave., Manila

UNIVERSITY OF PERPETUAL HELP OF RIZAL
Pamplona, Las Piñas City

UNIVERSITY OF STO. TOMAS
España, Sampaloc, Manila

UNIVERSITY OF THE EAST
C.M. Recto, Manila
Level III

ASSUMPTION COLLEGE
1223 San Lorenzo Village, Makati City

CENTRO ESCOLAR UNIVERSITY
Mendiola St., Manila

COLLEGE OF THE HOLY SPIRIT OF MANILA
Mendiola St., Manila

JOSE RIZAL COLLEGE
1552 Shaw Blvd., Mandaluyong City

MIRIAM COLLEGE FOUNDATION
1108 Loyola Heights, Quezon City

NATIONAL TEACHERS COLLEGE
1001 Quiapo, Manila

PHILIPPINE CHRISTIAN UNIVERSITY
Taft Avenue, Manila

ST. JOSEPH’S COLLEGE
E. Rodriguez Sr. Blvd., Quezon City

ST. PAUL COLLEGE OF MANILA
Pedro Gil St., Malate, Manila

ST. SCHOLASTICA’S COLLEGE
Leon Guinto St., Manila

TRINITY COLLEGE OF QUEZON CITY
Cathedral Heights, Quezon City

Cordillera Administrative Region

Level II

BAGUIO COLLEGES FOUNDATION
2600 Baguio City

DIVINE WORD COLLEGE OF BANGUED
Bangued, 2800 Abra

ST. LOUIS UNIVERSITY
2600 Baguio City

UNIVERSITY OF BAGUIO
2600 Baguio City
Autonomous Region of Muslim Mindanao

Level II

NOTRE DAME OF JOLO COLLEGE
Jolo, 7400 Sulu
ANNEX B - 1 - PRIVATE TERTIARY INSTITUTIONS GRANTED AUTONOMY AND DEREGULATED STATUS

(Source: CHED Memorandum Order No. 32 s. 2001)

Note: For institutions listed in this Annex an accreditation level of Level III shall be used for purposes of rating under these hiring guidelines regardless of the accreditation level of their teacher education program found in Annex B.

Region II

SAINT LOUIS COLLEGE OF TUGUEGARAO
Mabini Street, Tuguegarao City, Cagayan Valley

ST. MARY'S UNIVERSITY
Bayombong, Nueva Vizcaya

ST. PAUL UNIVERSITY
Mabini Street, Tuguegarao City, Cagayan Valley

UNIVERSITY OF LA SALLE
Dubinan East, Santiago City, Isabela

Region III

ANGELES UNIVERSITY FOUNDATION
MacArthur Highway, Angeles City

HOLY ANGEL UNIVERSITY
St. Rosario St., Angeles City

BALIUAG UNIVERSITY
Baliuag, Bulacan

Region IV

ADVENTIST UNIVERSITY OF THE PHILIPPINES
Puting Kahoy, Silang Cavite

MANUEL S. ENVERGA UNIVERSITY FOUNDATION
Lucena City

Region V

ATENEO DE NAGA UNIVERSITY
Ateneo Avenue, Naga City

UNIVERSIDAD DE STA. ISABEL
Elias Angeles St., Naga City
AQUINAS UNIVERSITY OF LEGAZPI  
Rawis, Legazpi City

Region VI

UNIVERSITY OF NEGROS OCCIDENTAL-RECOLETOS  
Lizares Avenue, 6100 Bacolod City

UNIVERSITY SAN AGUSTIN  
Gen. Luna St., 5000 Iloilo City

SAINT PAUL COLLEGE OF ILOILO  
Gen. Luna St., 5000 Iloilo City

CENTRAL PHILIPPINE UNIVERSITY  
Jaro, Iloilo City

JOHN B. LACSON COLLEGE FOUNDATION -Molo  
M.H. del Pilar Street, Molo, Iloilo City

UNIVERSITY OF LA SALLE  
La Salle Avenue, Bacolod City

Region VII

CEBU INSTITUTE OF MEDICINE  
79 F. Ramos Street, Cebu City

DIVINE WORD COLLEGE OF TAGBILARAN  
Gallaras Street cor. Losago St.

SILLIMAN UNIVERSITY  
Hibbard Avenue, Dumaguete City

SAINT PAUL COLLEGE OF DUMAGUETE  
Dumaguete City

UNIVERSITY OF SAN CARLOS  
P. del Rosario Street, Cebu City

UNIVERSITY OF SAN JOSE-RECOLETOS  
P. Lopez and Magallanes Streets, Cebu City

Region IX

ATENEO DE ZAMBOANGA UNIVERSITY  
La Prisima Street, Zamboanga City

Region X

XAVIER UNIVERSITY  
Corrales Extension, Cagayan de Oro City
Region XI

ATENEO DE DAVAO UNIVERSITY
Jacinto Street, Davao City

NOTRE DAME OF MARBEL UNIVERSITY
Alunan Ave., Koronadal, So. Cotabato

SAN PEDRO COLLEGE
De Guzman St., 8000 Davao City

UNIVERSITY OF THE IMMACULATE CONCEPCION
Fr. Selga St., Davao City 8000

National Capital Region

JOSE RIZAL UNIVERSITY
80 Shaw Boulevard, Mandaluyong City,

UNIVERSITY OF THE EAST-
RAMON MAGSAYSAY MEM. MEDICAL CENTER
Aurora Blvd., Quezon City

FAR EASTERN UNIVERSITY-
DON NARCISO REYES MEDICAL FOUNDATION

ADAMSON UNIVERSITY
900 San Marcelino St., Ermita, Manila 1000

ASSUMPTION COLLEGE
San Lorenzo Village, Makati City

COLLEGE OF THE HOLY SPIRIT
163 E. Mendiola St., San Miguel, Manila 1005

MAPUA INSTITUTE OF TECHNOLOGY
Muralla St., Intramuros, Manila 1002

ATENEO DE MANILA UNIVERSITY
Loyola Heights, Quezon City

DE LA SALLE UNIVERSITY
Taft Avenue, Manila

UNIVERSITY OF SANTO TOMAS
España, Manila

CENTRO ESCOLAR UNIVERSITY
Mendiola St., San Miguel, Manila

PHILIPPINE CHRISTIAN UNIVERSITY
Taft Avenue, Manila

MIRIAM COLLEGE FOUNDATION
Katipunan Road, Loyola Heights
Diliman, Quezon City
ST. SCHOLASTICA’S COLLEGE  
2560 Leon Guinto Street  
Malate, Manila

SAINT PAUL COLLEGE OF MANILA  
680 Pedro Gil Street  
Malate, Manila

SAINT JOSEPH COLLEGE OF QUEZON CITY  
Quezon City

SAN BEDA COLLEGE  
Mendiola Street, San Miguel, Manila

ST. PAUL COLLEGE OF QUEZON CITY  
Aurora Blvd. cor. Gilmore Street  
Quezon City

Cordillera Administrative Region

BAGUIO COLLEGE FOUNDATION  
Governor Pack Rd., Baguio City 2600

UNIVERSITY OF BAGUIO  
Gen. Luna Rd., Baguio City  

SAINT LOUIS UNIVERSITY  
Gen. Luna Rd., Baguio City
ANNEX C - ACCREDITATION OF TEACHER EDUCATION PROGRAMS
OF CHARTERED STATE COLLEGES AND UNIVERSITIES
BY REGION, BY LEVEL OF ACCREDITATION

(Source: Association of Accredited Colleges and Universities of the Philippines or (AACUP)
Accreditation Status as of June 30, 2001)

Note: For state colleges and universities not listed in this annex, they are considered to be not
accredited. The only exception is University of the Philippines which shall be considered
to have a Level II accreditation status.

REGION I

Level II

DON MARIANO MARMOS MEMORIAL STATE UNIVERSITY
Bacnotan, La Union

MARIANO MARMOS STATE UNIVERSITY
Batac, Ilocos Norte

PANGASINAN STATE UNIVERSITY
Lingayen, Pangasinan

UNIVERSITY OF NORTHERN PHILIPPINES
Vigan, Ilocos Sur

REGION II

Level II

CAGAYAN STATE UNIVERSITY
Tuguegarao, Cagayan

ISABELA STATE UNIVERSITY
Echague, Isabela

NUEVA VIZCAYA STATE INSTITUTE OF TECHNOLOGY
Bayombong, Nueva Vizcaya

NUEVA VIZCAYA STATE POLYTECHNIC COLLEGE
Bambang, Nueva Vizcaya
REGION V

Level I

CATANDUANES STATE COLLEGE
Virac, Catanduanes

Level II

BICOL UNIVERSITY
Legaspi City

CAMARINES SUR STATE AGRICULTURAL COLLEGE
Pili, Camarines Sur

REGION VI

Level I

NORTHERN ILOILO POLYTECHNIC STATE COLLEGE
Estrancia, Iloilo

AKLAN STATE UNIVERSITY
Bangka, Aklan

Level II

CARLOS HILADO MEMORIAL STATE COLLEGE
Talisay, Negros Occidental

ILOILO STATE COLLEGE OF FISHERIES
Barotac Nueva, Iloilo

PANAY STATE POLYTECHNIC COLLEGE
Mambusao, Capiz

POLYTECHNIC STATE COLLEGE OF ANTIQUE
Sibalom, Antique

WESTERN VISAYAS COLLEGE OF SCIENCE & TECHNOLOGY
La Paz, Iloilo City

WEST VISAYAS STATE UNIVERSITY
La Paz, Iloilo City
REGION VII

Level II

CEBU NORMAL UNIVERSITY
Cebu City

CENTRAL VISAYAS POLYTECHNIC COLLEGE
Dumaguete City

REGION VIII

Level I

EASTERN SAMAR STATE COLLEGE
Borongan, Samar

TIBURCIO TANCINCO MEMORIAL INSTITUTE OF SCIENCE AND TECHNOLOGY
Calbayog City

TOMAS OPPUS NORMAL COLLEGE
Tomas Oppus, Southern Leyte

Level II

LEYTE INSTITUTE OF TECHNOLOGY
Tacloban City

LEYTE NORMAL UNIVERSITY
Tacloban City

NAVAL INSTITUTE OF TECHNOLOGY
Naval, Biliran

PALOMPON INSTITUTE OF TECHNOLOGY
Palompon, Leyte

SAMAR STATE POLYTECHNIC COLLEGE
Cataogan, Samar

UNIVERSITY OF EASTERN PHILIPPINES
Catarman, Northern Samar
REGION IX

Level I

WESTERN MINDANAO STATE UNIVERSITY
Zamboanga City

REGION X

Level II

BUKIDNON STATE COLLEGE
Malaybalay, Bukidnon

CENTRAL MINDANAO UNIVERSITY
Musuan, Bukidnon

MINDANAO POLYTECHNIC STATE COLLEGE
Cagayan de Oro City

REGION XI

Level I

DAVAO ORIENTAL STATE COLLEGE OF SCIENCE & TECHNOLOGY
Mati, Davao Oriental

REGION XII

Level II

MINDANAO STATE UNIVERSITY
Marawi City

UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, North Cotabato

CAR

Level II

BENGUET STATE UNIVERSITY
La Trinidad, Benguet

MOUNTAIN PROVINCES STATE POLYTECHNIC COLLEGE
Bontoc, Mountain Province
NCR

Level I

EULOGIO "AMANG" RODRIGUEZ INSTITUTE OF SCIENCE
AND TECHNOLOGY

RIZAL TECHNOLOGICAL UNIVERSITY
Boni Avenue, Mandaluyong City

Level II

PHILIPPINE NORMAL UNIVERSITY
Taft Avenue, Manila

TECHNOLOGICAL UNIVERSITY OF THE PHILIPPINES
Nagtahan, Sta. Mesa, Manila