Part 5 – Rights and responsibilities of teachers, etc

Qualification of teachers

71. A person shall be qualified to be a teacher in a State school only if that person holds the prescribed qualifications.

Rights of teachers

72. Every teacher shall –

(a) be treated in a fair and reasonable manner;

(b) be provided, as far as possible, with an adequate working environment;

(c) be provided, as far as possible, with sufficient and appropriate equipment and facilities to perform his or her duties;

(d) be protected, as far as possible, from molestation, abuse, assault and battery while performing his or her duties within or outside the school premises;

(e) be afforded, where necessary, legal and psychological support in the event of injury suffered in the performance of duties;

(f) be provided with reasonable access to professional training and development;

(g) be provided with adequate protective clothing, tools and equipment while being engaged in hazardous activities.

Performance of professional duties

73. A teacher shall perform his or her professional duties in accordance with regulations made under this Act and the directions of the headteacher or the director of the educational institution as the case may be.

Responsibilities of teachers, lecturers and instructors

74.(1) A teacher, lecturer or instructor in a State school or educational institution shall –

(a) encourage students in the pursuit of knowledge and teach them diligently and faithfully;

(b) teach courses of study that are approved or authorised under this Act;

(c) under the direction of the head of the school or institution maintain order and discipline among students while they are within the premises of the school or institution or attending or participating in duly approved activities outside such premises;

(d) review with students their assessment and progress and advise them of the performance expected of them;

(e) participate in the national assessments of students as and when required by the Ministry;

(f) maintain the registers, records and other documents required by or under this Act and make them available for inspection by the Principal Secretary or any authorised person;

(g) perform any other duties as and when reasonably required by the head of the institution.