(3) Where a worker temporarily redeployed under sub-regulation (2) is still unfit for his previous duties after 60 days, he may, subject to section 49 of the Act, be permanently redeployed to his new duties in which case the terms and conditions attaching to the new duties shall apply.

(4) Where a permanent redeployment pursuant to subregulation (3) is not available, the worker shall, subject to regulation 12(3), be entitled to 60 days’ unpaid sick leave unless a medical certificate is produced under regulation 12(4) in which case the contract of employment is deemed to be frustrated.

14. A part-time worker is entitled to paid sick leave when he absents himself on grounds of sickness and produces a medical certificate or certificate of confinement, as the case may be, but such entitlement is limited to a number of working days’ absence which bears the same proportion to the period of paid sick leave referred to in regulation 12(1) as the number of days worked by the part-time worker in a week bears to 5 days.

15. An employer who pays sick leave under regulation 13 or maternity leave under regulation 16 to a worker is subrogated in the rights of the worker to any sickness or maternity benefit to which the worker is entitled under the Social Security Act.

16.(1) A female worker under a contract of continuous employment or, subject to subregulation (3), under a contract for a fixed term or a part-time female worker is entitled to a total of 8 weeks’ paid maternity leave of which not less than 6 weeks shall be taken after the date of confinement, and to 4 weeks’ unpaid maternity leave to be taken either before or after paid maternity leave.

(2) Where, whether before or after the period of paid maternity leave under subregulation (1), a female worker is medically certified as unfit for work on grounds of illness, or of disability arising out of pregnancy or confinement, she is entitled to sick leave under regulation 12.

(3) Where a female worker is under a contract for a fixed term