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*MLC R/A*



**BAUCHI STATE GOVERNMENT OF NIGERIA**

**DIRECTORATE FOR COMPUTER SERVICES,**

**MINISTRY OF FINANCE BAUCHI**

\*\*\*\*\*NEW HARMONISED PUBLIC SECTOR SALARY STRUCTURE EFFECTIVE MARCH 2011\*\*\*\*\*

G/L	SALARY STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	ANNUAL INC. RATE
1	BASIC SALARY P/M	7,917.75	8,099.37	8,281.99	8,464.11	8,646.23	8,828.35	9,010.47	9,192.59	9,374.71	9,556.83	9,738.95	9,921.07	10,103.19	10,285.31	10,467.43	132.12
	RENT SUBSIDY	2,375.33	2,429.96	2,484.60	2,539.23	2,593.87	2,648.51	2,703.14	2,757.78	2,812.41	2,867.05	2,921.69	2,976.32	3,030.96	3,085.59	3,140.23	
	TRANSPORT ALLOWANCE	712.60	728.99	745.38	761.77	778.16	794.55	810.94	827.33	843.72	860.11	876.51	892.90	909.29	925.68	942.07	
	MEAL SUBSIDY	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	
	UTILITY ALLW.	316.71	323.99	331.28	338.56	345.85	353.13	360.42	367.70	374.99	382.27	389.56	396.84	404.13	411.41	418.70	
	GROSS SALARY P/M	11,673.38	11,934.81	12,196.25	12,457.68	12,719.11	12,980.54	13,241.97	13,503.40	13,764.84	14,026.27	14,287.70	14,549.13	14,810.56	15,071.99	15,333.42	
2	BASIC SALARY P/M	8,053.42	8,291.47	8,529.52	8,767.57	9,005.63	9,243.68	9,481.73	9,719.78	9,957.84	10,195.89	10,433.94	10,671.99	10,910.05	11,148.10	11,386.15	238.05
	RENT SUBSIDY	2,416.02	2,487.44	2,558.86	2,630.27	2,701.69	2,773.10	2,844.52	2,915.94	2,987.35	3,058.77	3,130.18	3,201.60	3,273.01	3,344.43	3,415.85	
	TRANSPORT ALLOWANCE	724.81	746.23	767.66	789.08	810.51	831.93	853.36	874.78	896.21	917.63	939.05	960.48	981.90	1,003.33	1,024.75	
	MEAL SUBSIDY	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	
	UTILITY ALLW.	322.14	331.66	341.18	350.70	360.23	369.75	379.27	388.79	398.31	407.84	417.36	426.88	436.40	445.92	455.45	
	GROSS SALARY P/M	11,866.38	12,206.80	12,547.21	12,887.63	13,228.05	13,568.46	13,908.88	14,249.29	14,589.71	14,930.12	15,270.54	15,610.95	15,951.37	16,291.78	16,632.20	
3	BASIC SALARY P/M	8,187.63	8,470.78	8,753.94	9,037.10	9,320.26	9,603.41	9,886.57	10,169.73	10,452.88	10,736.04	11,019.20	11,302.35	11,585.51	11,868.67	12,151.83	283.16
	RENT SUBSIDY	2,456.29	2,541.24	2,626.18	2,711.13	2,796.08	2,881.02	2,965.97	3,050.92	3,135.87	3,220.81	3,305.76	3,390.71	3,475.65	3,560.60	3,645.55	
	TRANSPORT ALLOWANCE	736.89	762.37	787.85	813.34	838.82	864.31	889.79	915.28	940.76	966.24	991.73	1,017.21	1,042.70	1,068.18	1,093.66	
	MEAL SUBSIDY	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	
	UTILITY ALLW.	327.51	338.83	350.16	361.48	372.81	384.14	395.46	406.79	418.12	429.44	440.77	452.09	463.42	474.75	486.07	
	GROSS SALARY P/M	12,058.31	12,463.22	12,868.14	13,273.05	13,677.96	14,082.88	14,487.79	14,892.71	15,297.62	15,702.54	16,107.45	16,512.37	16,917.28	17,322.20	17,727.11	
4	BASIC SALARY P/M	8,365.92	8,591.43	8,816.93	9,042.44	9,267.95	9,493.46	9,718.96	9,944.47	10,169.98	10,395.49	10,621.00	10,846.50	11,072.01	11,297.52	11,523.02	325.51
	RENT SUBSIDY	2,569.78	2,667.43	2,765.08	2,862.73	2,960.38	3,058.04	3,155.69	3,253.34	3,350.99	3,448.65	3,546.30	3,643.95	3,741.60	3,839.26	3,936.91	
	TRANSPORT ALLOWANCE	770.93	800.23	829.52	858.82	888.12	917.41	946.71	976.00	1,005.30	1,034.59	1,063.89	1,093.19	1,122.48	1,151.78	1,181.07	
	MEAL SUBSIDY	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	
	UTILITY ALLW.	342.64	355.66	368.68	381.70	394.72	407.74	420.76	433.78	446.80	459.82	472.84	485.86	498.88	511.90	524.92	
	GROSS SALARY P/M	12,599.26	13,064.74	13,530.22	13,995.69	14,461.17	14,926.64	15,392.12	15,857.59	16,323.07	16,788.55	17,254.02	17,719.50	18,184.97	18,650.45	19,115.92	

ARY STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	ANNUAL
IC SALARY P/M	9,459.99	9,855.31	10,250.63	10,645.95	11,041.28	11,436.60	11,831.92	12,227.24	12,622.56	13,017.88	13,413.20	13,808.53	14,203.85	14,599.17	14,994.49	395.32
IT SUBSIDY	2,838.00	2,956.59	3,075.19	3,193.79	3,312.38	3,430.98	3,549.58	3,668.17	3,786.77	3,905.36	4,023.96	4,142.56	4,261.15	4,379.75	4,498.35	
NSPORT ALLOWANCE	851.40	886.98	922.56	958.14	993.71	1,029.29	1,064.87	1,100.45	1,136.03	1,171.61	1,207.19	1,242.77	1,278.35	1,313.93	1,349.50	
AL SUBSIDY	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	
LITY ALLW.	378.40	394.21	410.03	425.84	441.65	457.46	473.28	489.09	504.90	520.72	536.53	552.34	568.15	583.97	599.78	
SS SALARY P/M	13,877.79	14,443.10	15,008.40	15,573.71	16,139.02	16,704.33	17,269.64	17,834.95	18,400.26	18,965.57	19,530.88	20,096.19	20,661.50	21,226.81	21,792.12	
IC SALARY P/M	11,618.30	12,100.04	12,581.77	13,063.51	13,545.24	14,026.98	14,508.71	14,990.45	15,472.19	15,953.92	16,435.66	16,917.39	17,399.13	17,880.87	18,362.60	481.74
IT SUBSIDY	3,485.49	3,630.01	3,774.53	3,919.05	4,063.57	4,208.09	4,352.61	4,497.14	4,641.66	4,786.18	4,930.70	5,075.22	5,219.74	5,364.26	5,508.78	
NSPORT ALLOWANCE	1,045.65	1,089.00	1,132.36	1,175.72	1,219.07	1,262.43	1,305.78	1,349.14	1,392.50	1,435.85	1,479.21	1,522.57	1,565.92	1,609.28	1,652.63	
AL SUBSIDY	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	350.00	
LITY ALLW.	464.73	484.00	503.27	522.54	541.81	561.08	580.35	599.62	618.89	638.16	657.43	676.70	695.97	715.23	734.50	
SS SALARY P/M	16,964.17	17,653.05	18,341.93	19,030.82	19,719.70	20,408.58	21,097.46	21,786.34	22,475.23	23,164.11	23,852.99	24,541.87	25,230.76	25,919.64	26,608.52	
IC SALARY P/M	15,185.23	15,763.64	16,342.04	16,920.44	17,498.84	18,077.24	18,655.64	19,234.04	19,812.44	20,390.85	20,969.25	21,547.65	22,126.05	22,704.45	23,282.85	578.40
T SUBSIDY	4,555.57	4,729.09	4,902.61	5,076.13	5,249.65	5,423.17	5,596.69	5,770.21	5,943.73	6,117.25	6,290.77	6,464.29	6,637.81	6,811.34	6,984.86	
NSPORT ALLOWANCE	1,366.67	1,415.73	1,470.78	1,522.84	1,574.90	1,626.95	1,679.01	1,731.06	1,783.12	1,835.18	1,887.23	1,939.29	1,991.34	2,043.40	2,095.46	
AL SUBSIDY	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	
LITY ALLW.	607.41	630.55	653.68	676.82	699.95	723.09	746.23	769.36	792.50	815.63	838.77	861.91	885.04	908.18	931.31	
SS SALARY P/M	22,094.39	22,922.00	23,749.11	24,576.23	25,403.34	26,230.45	27,057.57	27,884.68	28,711.80	29,538.91	30,366.02	31,193.14	32,020.25	32,847.36	33,674.48	
IC SALARY P/M	19,769.62	20,458.44	21,147.26	21,836.08	22,524.90	23,213.73	23,902.55	24,591.37	25,280.19	25,969.01	26,657.83	27,346.65	28,035.48	28,724.30	29,413.12	688.82
SUBSIDY	5,930.89	6,137.53	6,344.18	6,550.83	6,757.47	6,964.12	7,170.76	7,377.41	7,584.06	7,790.70	7,997.35	8,204.00	8,410.64	8,617.29	8,823.94	
SPORT ALLOWANCE	1,779.27	1,841.26	1,903.25	1,965.25	2,027.24	2,089.24	2,151.23	2,213.22	2,275.22	2,337.21	2,399.20	2,461.20	2,523.19	2,585.19	2,647.18	
SUBSIDY	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	
TY ALLW.	790.78	818.34	845.89	873.44	901.00	928.55	956.10	983.65	1,011.21	1,038.76	1,066.31	1,093.87	1,121.42	1,148.97	1,176.52	
IC SALARY P/M	28,650.56	29,635.57	30,620.58	31,605.60	32,590.61	33,575.63	34,560.64	35,545.66	36,530.67	37,515.69	38,500.70	39,485.72	40,470.73	41,455.74	42,440.76	

RY STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	ANNUAL
C SALARY P/M	23,302.44	24,122.64	24,942.84	25,763.04	26,583.25	27,403.45	28,223.65	29,043.85	29,864.05	30,684.26	31,504.46	32,324.66	33,144.86	33,965.07	34,785.27	820.20
SUBSIDY	6,990.73	7,236.79	7,482.85	7,728.91	7,974.97	8,221.03	8,467.09	8,713.16	8,959.22	9,205.28	9,451.34	9,697.40	9,943.46	10,189.52	10,435.58	
SPORT ALLOWANCE	2,097.22	2,171.04	2,244.86	2,318.67	2,392.49	2,466.31	2,540.13	2,613.95	2,687.76	2,761.58	2,835.40	2,909.22	2,983.04	3,056.86	3,130.67	
SUBSIDY	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	
TY ALLW.	932.10	964.91	997.71	1,030.52	1,063.33	1,096.14	1,128.95	1,161.75	1,194.56	1,227.37	1,260.18	1,292.99	1,325.79	1,358.60	1,391.41	
S SALARY P/M	33,702.48	34,875.37	36,048.26	37,221.15	38,394.04	39,566.93	40,739.82	41,912.71	43,085.60	44,258.49	45,431.38	46,604.27	47,777.16	48,950.05	50,122.93	
C SALARY P/M	27,433.54	28,335.39	29,237.23	30,139.07	31,040.92	31,942.76	32,844.60	33,746.45	34,648.29	35,550.13	36,451.97	37,353.82	38,255.66	39,157.50	40,059.35	901.84
SUBSIDY	8,230.06	8,500.62	8,771.17	9,041.72	9,312.27	9,582.83	9,853.38	10,123.93	10,394.49	10,665.04	10,935.59	11,206.15	11,476.70	11,747.25	12,017.80	
SPORT ALLOWANCE	2,469.02	2,550.18	2,631.35	2,712.52	2,793.68	2,874.85	2,956.01	3,037.18	3,118.35	3,199.51	3,280.68	3,361.84	3,443.01	3,524.18	3,605.34	
SUBSIDY	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	
TY ALLW.	1,097.34	1,133.42	1,169.49	1,205.56	1,241.64	1,277.71	1,313.78	1,349.86	1,385.93	1,422.01	1,458.08	1,494.15	1,530.23	1,566.30	1,602.37	
S SALARY P/M	39,609.97	40,899.60	42,189.24	43,478.87	44,768.51	46,058.14	47,347.78	48,637.42	49,927.05	51,216.69	52,506.32	53,795.96	55,085.60	56,375.23	57,664.87	
C SALARY P/M	31,753.59	33,157.13	34,560.68	35,964.23	37,367.77	38,771.32	40,174.86	41,578.41	42,981.95	44,385.50	45,789.04					1,403.55
SUBSIDY	9,526.08	9,947.14	10,368.20	10,789.27	11,210.33	11,631.40	12,052.46	12,473.52	12,894.59	13,315.65	13,736.71					
SPORT ALLOWANCE	2,857.82	2,984.14	3,110.46	3,236.78	3,363.10	3,489.42	3,615.74	3,742.06	3,868.38	3,994.69	4,121.01					
SUBSIDY	452.00	452.00	452.00	452.00	452.00	452.00	452.00	452.00	452.00	452.00	452.00					
TY ALLW.	1,270.14	1,326.29	1,382.43	1,438.57	1,494.71	1,550.85	1,606.99	1,663.14	1,719.28	1,775.42	1,831.56					
S SALARY P/M	45,859.63	47,866.70	49,873.77	51,880.84	53,887.91	55,894.98	57,902.05	59,909.12	61,916.19	63,923.26	65,930.33					
C SALARY P/M	35,501.03	36,984.98	38,468.93	39,952.87	41,436.82	42,920.77	44,404.72	45,888.66	47,372.61	48,856.56	50,340.50					1,483.95
SUBSIDY	10,650.31	11,095.49	11,540.68	11,985.86	12,431.05	12,876.23	13,321.41	13,766.60	14,211.78	14,656.97	15,102.15					
SPORT ALLOWANCE	3,195.09	3,328.65	3,462.20	3,595.76	3,729.31	3,862.87	3,996.42	4,129.98	4,263.53	4,397.09	4,530.65					
SUBSIDY	452.00	452.00	452.00	452.00	452.00	452.00	452.00	452.00	452.00	452.00	452.00					
TY ALLW.	1,420.04	1,479.40	1,538.76	1,598.11	1,657.47	1,716.83	1,776.19	1,835.55	1,894.90	1,954.26	2,013.62					
S SALARY P/M	51,218.48	53,340.52	55,462.57	57,584.61	59,706.66	61,828.70	63,950.74	66,072.79	68,194.83	70,316.88	72,438.92					
C SALARY P/M	37,513.00	39,039.24	40,565.47	42,091.71	43,617.94	45,144.18	46,670.42	48,196.65	49,722.89	51,249.12	52,775.36					1,526.24
SUBSIDY	11,253.90	11,711.77	12,169.64	12,627.51	13,085.38	13,543.25	14,001.12	14,459.00	14,916.87	15,374.74	15,832.61					
SPORT ALLOWANCE	3,376.17	3,513.53	3,650.89	3,788.25	3,925.61	4,062.98	4,200.34	4,337.70	4,475.06	4,612.42	4,749.78					
SUBSIDY	452.00	452.00	452.00	452.00	452.00	452.00	452.00	452.00	452.00	452.00	452.00					
TY ALLW.	1,500.52	1,561.57	1,622.62	1,683.67	1,744.72	1,805.77	1,866.82	1,927.87	1,988.92	2,049.96	2,111.01					
S SALARY P/M	54,095.59	56,278.11	58,460.62	60,643.14	62,825.66	65,008.18	67,190.70	69,373.21	71,555.73	73,738.25	75,920.77					

STEPS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	ANNUAL
SALARY P/M	41,948.10	44,008.69	46,069.28	48,129.87	50,190.46	52,251.05	54,311.63	56,372.22	58,432.81							2,060.59
SUBSIDY	12,584.43	13,202.61	13,820.78	14,438.96	15,057.14	15,675.31	16,293.49	16,911.67	17,529.84							
PORT ALLOWANCE	3,775.33	3,960.78	4,146.24	4,331.69	4,517.14	4,702.59	4,888.05	5,073.50	5,258.95							
SUBSIDY	496.00	496.00	496.00	496.00	496.00	496.00	496.00	496.00	496.00							
Y ALLW.	1,677.92	1,760.35	1,842.77	1,925.19	2,007.62	2,090.04	2,172.47	2,254.89	2,337.31							
TAINMENT ALLW.	550.00	550.00	550.00	550.00	550.00	550.00	550.00	550.00	550.00							
SALARY P/M	61,031.79	63,978.43	66,925.07	69,871.71	72,818.35	75,764.99	78,711.64	81,658.28	84,604.92							
SALARY P/M	46,396.56	48,872.94	51,349.32	53,825.71	56,302.09	58,778.47	61,254.85	63,731.23	66,207.61							2,476.38
SUBSIDY	13,918.97	14,661.88	15,404.80	16,147.71	16,890.63	17,633.54	18,376.46	19,119.37	19,862.28							
PORT ALLOWANCE	4,175.69	4,398.56	4,621.44	4,844.31	5,067.19	5,290.06	5,512.94	5,735.81	5,958.69							
SUBSIDY	496.00	496.00	496.00	496.00	496.00	496.00	496.00	496.00	496.00							
Y ALLW.	1,855.86	1,954.92	2,053.97	2,153.03	2,252.08	2,351.14	2,450.19	2,549.25	2,648.30							
TAINMENT ALLW.	770.00	770.00	770.00	770.00	770.00	770.00	770.00	770.00	770.00							
TIC STAFF ALLW.	19,383.70	19,383.70	19,383.70	19,383.70	19,383.70	19,383.70	19,383.70	19,383.70	19,383.70							
SALARY P/M	86,996.78	90,533.01	94,079.23	97,620.46	101,161.69	104,702.91	108,244.14	111,785.36	115,326.59							
SALARY P/M	51,730.03	54,543.72	57,357.41	60,171.09	62,984.78	65,798.46	68,612.15	71,425.83	74,239.52							2,813.69
SUBSIDY	15,519.01	16,363.12	17,207.22	18,051.33	18,895.43	19,739.54	20,583.64	21,427.75	22,271.86							
ORT ALLOWANCE	4,655.70	4,938.93	5,162.17	5,415.40	5,668.63	5,921.86	6,175.09	6,428.32	6,681.56							
SUBSIDY	496.00	496.00	496.00	496.00	496.00	496.00	496.00	496.00	496.00							
ALLW.	2,069.20	2,181.75	2,294.30	2,406.84	2,519.39	2,631.94	2,744.49	2,857.03	2,969.58							
AINMENT ALLW.	770.00	770.00	770.00	770.00	770.00	770.00	770.00	770.00	770.00							
IC STAFF ALLW.	19,383.70	19,383.70	19,383.70	19,383.70	19,383.70	19,383.70	19,383.70	19,383.70	19,383.70							
SALARY P/M	94,623.65	98,647.22	102,670.79	106,694.36	110,717.93	114,741.50	118,765.07	122,788.64	126,812.21							